



APPLICATION FOR EMPLOYMENT

PLEASE PRINT ALL INFORMATION

| | | | | |
|---|------------|------|------------------|----------------|
| LAST NAME | FIRST NAME | M.I. | | |
| STREET, CITY, STATE | | | ZIP CODE | TELEPHONE NO. |
| ARE YOU 18 YEARS OF AGE OR OLDER | YES | NO | POSITION DESIRED | SALARY DESIRED |
| | | | DATE AVAILABLE | |
| Do you have the ability to perform the specific job functions of the position for which you are applying? YES NO | | | | |
| If yes, are you able to perform these tasks with or without an accommodation? WITH WITHOUT | | | | |
| If you can perform these tasks with an accommodation, how would you perform these tasks, and with what accommodation? | | | | |
| Are you legally eligible for employment in the U.S.? YES NO | | | | |
| Have you ever been convicted of a felony related to your ability to perform in the job for which you are applying? YES NO | | | | |
| If yes, please explain. (Conviction record is not necessarily a bar to employment. Relevant factors will be evaluated.) | | | | |

IF ANY RELATIVES ARE EMPLOYED BY THIS COMPANY, LIST NAMES AND RELATIONSHIPS

NAME, ADDRESS AND PHONE NUMBER OF PERSON TO NOTIFY IN CASE OF EMERGENCY

PERSONAL REFERENCES
(NOT FORMER EMPLOYERS OR RELATIVES)

| NAME AND OCCUPATION | STREET, CITY, STATE, ZIP | PHONE NUMBER |
|---------------------|--------------------------|--------------|
| | | |
| | | |
| | | |

EDUCATION

| | NAME OF SCHOOL | LOCATION | YEARS ATTENDED | AREA OF STUDY | DID YOU GRADUATE |
|-------------------|----------------|----------|----------------|---------------|------------------|
| HIGH SCHOOL | | | | | |
| COLLEGE | | | | | |
| GRADUATE SCHOOL | | | | | |
| VOCATIONAL SCHOOL | | | | | |

JOB HISTORY

(START WITH PRESENT OR MOST RECENT EMPLOYER)

| NAME OF COMPANY, STREET, CITY, STATE | FROM MO/YR | | TO MO/YR | | JOB TITLE | WEEKLY SALARY | SUPERVISOR'S NAME | REASON FOR LEAVING |
|---|---------------|--|-------------|--|-----------|------------------|----------------------|-----------------------|
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

The Company's objective is to render high-quality broadcast and digital media services and to maintain contacts with all segments of the community in order to stay informed and act upon the needs and interests of the community. Are you involved in any activities or do you possess any skills or qualifications that you feel would be of value to WALA/WFNA-TV in achieving this objective? If so, please list:

The Company has an obligation to the people served by its operations to employ persons who, through high standards of service, will maintain public confidence. To fulfill this obligation, the Company may make inquiries to verify information on this application, particularly relating to prior employment and education. You may be rejected for employment, or dismissed, if already employed, if these investigations show you have withheld information or made false statements. By signing this application, you acknowledge that you understand and agree to these conditions.

Signed: _____
Date: _____



APPLICANT PROFILE DATA FORM

FOR WALA-TV BROADCASTING, INC.

WALA TV Broadcasting, Inc. provides programming and sales for WFNA

This information is requested to meet EEO reporting requirements of the Federal Communications Commission. It will be maintained in a file separate from your application and will not be considered in connection with your application. Please complete and check items applicable to you.

A. NAME: _____ DATE: _____

B. POSITION APPLIED FOR (be specific): _____

C. DATE YOU SUBMITTED APPLICATION OR RESUME: _____

F. WHAT PROMPTED YOU TO APPLY? (Please check the primary reason only.):

___ ADVERTISEMENT

___ NON-EMPLOYEE REFERRAL

___ AGENCY

___ SCHOOL

___ COMMUNITY ORGANIZATION

___ SELF

___ EMPLOYEE REFERRAL

___ OTHER _____

G. PLEASE INDICATE THE NAME OF THE REFERRAL SOURCE IF IT WAS ONE OF THE FOLLOWING:

- | | |
|---|--|
| <input type="checkbox"/> ABA | <input type="checkbox"/> Mobile Press Register |
| <input type="checkbox"/> AWRT | <input type="checkbox"/> Promax |
| <input type="checkbox"/> Bishop State Community College | <input type="checkbox"/> Pro-Resource |
| <input type="checkbox"/> B-Roll Net | <input type="checkbox"/> Spots N Dots |
| <input type="checkbox"/> Collective Talent | <input type="checkbox"/> Springhill College |
| <input type="checkbox"/> Florida Assoc. of Broadcaster | <input type="checkbox"/> Troy University |
| <input type="checkbox"/> Frank Magid Assoc. | <input type="checkbox"/> TVBR.com |
| <input type="checkbox"/> Gnewell | <input type="checkbox"/> TVjobs.com |
| <input type="checkbox"/> LIN Media | <input type="checkbox"/> University of South Alabama |
| <input type="checkbox"/> Medialine | <input type="checkbox"/> www.fox10tv.com |
| <input type="checkbox"/> Mobile Chamber of Commerce | <input type="checkbox"/> Employee Referral |
| <input type="checkbox"/> Mobile Housing Board | <input type="checkbox"/> Other-_____ |
| <input type="checkbox"/> NAACP | <input type="checkbox"/> |
| <input type="checkbox"/> NABJ | <input type="checkbox"/> OTHER LIN STATION (Call Letters_____) |

H. CITY, STATE AND ZIP CODE OF YOUR HOME ADDRESS:

RETURN TO: HUMAN RESOURCES
WALA/WFNA-TV
1501 Satchel Paige
Mobile, Al. 36606

WALA/WFNA-TV is an equal opportunity employer. WALA/WFNA-TV seeks and employs qualified persons in all job classifications and positions without discrimination on the basis of race, national origin, religion, sex, disability or age. Discriminatory employment practices are specifically prohibited by law. If you believe your equal employment rights have been violated, you may contact the Equal Employment Opportunity Commission or other appropriate state or local EEO agencies.